Board Service Overview

Since 2001, Monument Impact has served over 50,000 residents in and around the Monument community in Concord, CA. Our vision is to empower people to build a strong and vibrant quality of life. Our mission is to provide training and tools for members of our community to become economically self-sufficient, healthy and safe, civically engaged, connected to each other, and committed to lifelong learning.

The Monument Corridor is a small area of Concord, and yet contains more than 40,000 people, approximately a third of the city’s population. The community is more than half Latino and about 50% of residents speak a language other than English at home. Monument residents have limited access to resources and services relative to the rest of Concord. Through our Workforce Development, Healthy Community, and Community Engagement programs, Monument Impact addresses the complex needs of our constituency. We value the voices of our community members and provide leadership development opportunities to ensure that the community can effectively advocate for its needs in decisions made at the city and county levels, and in the design of the programs we offer. Increasingly, we serve residents throughout Contra Costa County who seek the culturally appropriate programs and resources provided at Monument Impact.

Monument Impact is a non-profit 501(c) 3 organization, governed by a volunteer Board of Directors. We are currently seeking community and business leaders interested in partnering with us as Board members to advance our goal of ensuring that all residents of the Monument have the tools to advance economically and are actively engaged in all aspects of the broader Concord community. We seek individuals who are interested in our mission and goals, and who bring professional expertise, business and social networks, diversity, leadership experience and/or non-profit Board experience to our organization. Monument Impact is also committed to including individuals who represent the community we serve on its Board of Directors. Board members serve two-year terms, renewable for a total of up to six years.

Board Member Responsibilities

- Attend regularly scheduled Board meetings plus one day-long retreat per year
- Serve on at least one Board committee. Standing Committees include Executive, Finance, Nominating, and Development
- Offer professional expertise as needed
- Make a meaningful financial Contribution to the organization and commit to raising additional funds: support fundraising activities such as events.
- Engage in strategic planning with staff and others.
- Serve as ambassadors for Monument Impact, making connections and reaching out to social and professional networks on behalf of the organization

To learn more about Monument Impact and Board service, please contact Debra Bernstein, Executive Director, at debra@monumentimpact.org or Laura Simpson, Board Chair, at laura.simpson@cityofconcord.org.