Job Opening
Canvassers Needed, Concord

About Monument Impact
For over 21 years, Monument Impact (MI) has been committed to working with and learning from low-income immigrants and other community members of color in underserved parts of Contra Costa County. Monument Impact’s mission is to advance economic and racial equity in Contra Costa County by integrating advocacy with critical learning opportunities to ensure immigrants, refugees, and community members with low incomes have the power, skills and relationships to secure living-wage jobs, stable housing and good health. To meet our mission, we integrate our direct services in workforce development, healthy community, immigration services, and more with community engagement and organizing.

Monument Impact’s Community Engagement Program
As our community continues to be impacted by immigration policies, the high cost of housing and lack of affordable housing, and low wage jobs, the importance of community engagement has grown more urgent. Monument Impact’s Community Engagement Program covers a broad range of training and services to build power and leadership from within the community. We know that when community members come together to take action to address specific issues and problems, they are building long-term solutions to improve our community and the lives of our families and neighbors.

Position Overview
Monument Impact knows that particular groups of people - including immigrants, children, Black, Indigenous, Latinx, people of color, and low-wage workers specifically in the Monument Corridor, -- often go unreached or included in normal civic engagement outreach. This is why Monument Impact’s Community Engagement program is seeking to hire canvassers for a listening campaign through a short survey to get a sense of what issues community members are facing during an ongoing pandemic to lead folks to resources and information about Monument Impact’s tenant organizing work. Canvassers will phone/text bank and go door to door surveying Concord districts community members and activate voters across Concord who fall under our messaging personas from the Regional Suburban Organizing Project (RSOP) Persona Tool.

Canvassers must have the ability to speak to and engage voters, be proficient multi-taskers, demonstrate leadership qualities, and be willing to work in a dynamic, fast-paced, and people-oriented work environment. Canvasser positions must report to the lead community organizer.

Canvasser Responsibilities
The specific duties of the position include, but are not limited to:

● Doorknock voters door to educate on housing campaign
● Attend PDI trainings and regular team meetings
- Educate Concord community on the power of voting
- Update databases with gathered information
- Participating in daily voter contact activities, such as phone banking and door-to-door canvassing
- Work on all follow-up needed

Duties, responsibilities and activities may change at any time with or without notice.

Skills & Qualifications
- Interest in working with local community organizations and residents of Concord
- Good Time Management skills
- Strong interpersonal skills and ability to communicate with people from different background
- Good Team Player
- Comfortable with using technology
- Ability to learn the specifics about databases, and engagement process
- Bilingual (Spanish, a plus but not mandatory)
- Experience with PDI is preferred but not necessary

Hours and Compensation
This is a temporary position that will last for 6-8 weeks beginning in June 2023 - July 2023 for 20 hours a week at $20 an hour. All employment at Monument Impact is ‘at-will’ and dependent on funding.

Application Process and Deadline
Applicants should submit a resume and include a description on why social justice work is important to you to Tony Bravo at Tony@monumentimpact.org with Subject Line: Canvassers Needed, Concord

Monument Impact is an Equal Opportunity Employer; women, people of color and LGBTQ people are strongly encouraged to apply.